



Job Description

Job title: Jubilee Cadets staff

Reporting to: Jubilee Cadets manager: Bella Johnson
Jubilee Cadets assistant manager: Georgie Newell

Hours: All State and Independent School holiday dates within Jubilee Cadets, Monday to Fridays between 8.00am to 6.00pm.

Safeguarding Statement

Jubilee Cadets are committed to safeguarding and promoting the welfare of all the children and expects all staff to share this commitment.

All members of staff are subject to a DBS check (formally CRB) and satisfactory references.

Personal Specification

- Experience of working with children preferred.
- A commitment to equal opportunities.
- Ability to provide and facilitate safe, creative play.
- Ability to communicate at all levels.
- Ability to meet children's individual needs.
- Ability to work on own initiative.
- Ability to use judgement and common sense.
- Enthusiasm for outdoor activities.

About Jubilee Cadets

At Jubilee Cadets our activities range from den building, making bug hotels, jumping in the stream, pond dipping, painting trees, natural tie dye, roasting marshmallows, with fire safety and fire starting. We encourage children to explore the woods to inspire their imagination. Outdoors, children can run about and have a sense of freedom that they would otherwise not experience. Although we have fantastic indoor areas for activities, the vast majority of what we do is based in the natural environment.

Main Responsibilities

- To be responsible for providing the highest levels of care for every child.
- Ensuring that children are treated as an individual and that their development needs are met.
- To ensure that Jubilee Cadets' operates effectively, referring issues to the management team where appropriate.
- A responsibility and duty to report any safeguarding concerns linked to children, staff and families in your care and anyone who is associated with them.
- To encourage a child's learning through appropriate activities and play, where appropriate.

- Ensuring the delivery of inspirational and creative play opportunities in a safe and caring environment.
- To promote a positive attitude and encourage positive behaviour which welcomes children of varying backgrounds and cultural experiences.
- To support and actively reinforce management views and decisions.
- To work effectively with a team.
- To be responsible for the organisation of activities.
- To follow health and safety regulations.

Role summary

To work as a member of the Cadets team, showing initiative and creativity, to create a happy environment - which the children benefit from whilst maintaining a high standard of care.

In the course of his/her employment, our Jubilee Cadets Staff should always have the children's welfare and development as of paramount importance.

Rate of pay

Competitive salary based on experience, discussed at interview.

Employee Name (please print): _____

Employee Signature: _____ **Date:** _____

Manager Name (please print): _____

Manager Signature: _____ **Date:** _____